



BRIGHTON COLLEGE

NURSERY, PRE-PREP & PREP SCHOOL

UNITED KINGDOM INDEPENDENT SCHOOL OF THE DECADE
THE SUNDAY TIMES

EXPLORE TEACHING: BRIGHTON INTERNSHIPS

12 June - 2 July 2021



THE SCHOOL

Brighton College Nursery, Pre-Prep & Prep School is a co-educational school for children aged 3-13. It is the main feeder school to Brighton College, one of England's leading schools. The College educates 1,000 pupils aged 13-18 alongside a Lower School, educating 100 pupils aged 11-13. The Nursery, Pre-Prep & Prep School educates 500 pupils aged 3-13.

Brighton College Nursery, Pre-Prep and Prep School provides an inspiring education that aims to prepare pupils for life in our College and beyond. We are proud to be part of a school which is one of the most innovative and forward thinking in the country.

The Nursery, Pre-Prep & Prep School helps all children to believe in themselves and to excel in their own individual way. The teaching philosophy allows pupils to be individual whilst enabling them to develop and progress at a rate above and beyond their own expectations. Within each year group teachers aim to give children the best possible start to life, both in their academic grounding and in developing their values and beliefs. The school motto is well known by pupils who pride themselves on trying to:

Be Good.

Be Kind.

Be Honest.

Be the best you.

The school is based on two sites within the vibrant city of Brighton; our Nursery & Pre-Prep educates children from Nursery to Year 3, after which they progress on to the Prep site for Years 4 to 8. Pupils benefit from use of facilities at the College, including the Chapel, the Sarah Abraham Recital Hall, the dining facilities and the School of Science and Sport. Our sports fixtures played at the Jubilee ground pitches located nearby in the South Downs.

Brighton College Nursery, Pre-Prep & Prep School is progressive and pupil orientated. Each individual is recognized for their own achievements, resulting in a happy, caring environment. The staff body is also a positive and vibrant one; equality, diversity and respect are championed and celebrated by all.

The Brighton College family of schools also includes St Christopher's in Hove and Handcross Park in Mid-Sussex, educating a further 700 children aged 2 to 13.

Overseas, the College has opened Brighton College Abu Dhabi, Brighton College Dubai, Brighton College Al Ain—all in the UAE— in addition to Brighton College Bangkok and Brighton College Singapore, educating a further 3600 pupils.



OVERVIEW

Brighton College, one of the UK's leading independent schools, has launched a new paid internship scheme for male undergraduates and post-graduates who wish to explore teaching in primary education.

We are offering a three-week long paid Teaching Internship in June 2021 for five talented students. Specifically, we are looking for men who wish to explore opportunities to teach in primary education. This is a unique opportunity for current undergraduates or post-graduates (or very recent graduates), who may have not previously contemplated teaching, especially in the private sector. It will be especially exciting for those who have not had direct experience of independent education – and will provide valuable experience and insights for people considering teaching in any sector. This opportunity is part of a wider internship programme, with additional opportunities for women who wish to teach STEM subjects and students from Black, Asian and mixed heritage backgrounds to explore teaching in any subject—all of whom are under-represented in the teaching profession.

This Internship scheme has been created to contribute to efforts designed to make the teaching profession more inclusive, especially in the independent sector, and so that teachers are more representative of the entire population and the pupils whom they teach. In future years these Internships will focus on other communities that are currently under-represented in the profession.

Research in October 2020 from the [Education Policy Institute](#) shows that men are far less likely than women to become teachers. For the past five years the proportion of male primary teachers remains at around 14 per cent of the workforce. Children need both female and male role models in their formative years and the Brighton College internships are being introduced to encourage men to think about a teaching career in the primary sector.

We are firmly committed to enriching all aspects of life at the College, to providing diverse role models for pupils, and to continuing to play a meaningful role in the local community. We are also

committed to diversifying the teaching body of the College and of the teaching profession as a whole.

Brighton College has won numerous awards for its innovative approach to teaching and learning. Most recently *The Sunday Times* named us 'UK School of the Decade' because of our consistently excellent results and the way that kindness and community involvement are central to our approach. The school has seen significant growth over the last decade, with major investments in facilities.

What is involved?

The Internship will offer interns a range of opportunities, including:

- Experience of delivering parts of lessons under the guidance of experienced teachers;
- Experience of delivering pastoral care;
- Experience of assisting in the delivery of educational trips and visits;
- Information about different routes into the teaching profession and career prospects;
- Training on teaching methods;
- Social and networking opportunities with peers and colleagues (interns, experienced teachers and members of the Senior Management Team).

We'll stay in touch after the programme ends, and if you decide that teaching is for you we guarantee an interview when we advertise relevant jobs at Brighton College in the future.

College-provided accommodation will be available from 12 June-2 July. A limited number of rooms are available to people with disabilities. Interns will join the scheme individually, but if needed may be accompanied by carers or dependents, who will also be accommodated.

Brighton College is known as an environment that staff describe as exhilarating and inspiring. Teachers here are provided with the space to inspire children, encourage high ambitions, and instil the deeply-held values of the College. We are looking forward to showing our first cohort of Interns everything that the College and teaching profession more broadly have to offer.

HOW DOES IT WORK?

The internship programme will begin on 12 June with a two-day “introduction to teaching” rapid training course based on the current Brighton College programme of induction for unqualified teachers (UQTs). This will take place over the first weekend of the programme. Interns will be provided with free accommodation, travel expenses and a £300 weekly stipend.

During their first week, interns will shadow a pupil to experience the school from their perspective, and then be paired with an experienced teaching mentor. Interns will initially shadow their mentors before starting to do some team teaching within the first week. Interns will also be paired with tutors in order to experience the approach taken to pastoral care and pupil welfare. They will also be expected to participate in and lead co-curricular activities (sports, societies, activities etc.)

There will also be a range of social and networking opportunities for interns in the evenings to engage with each other and to develop connections with their peers, Brighton College teachers and local partners. Visits to key partners will also be arranged, including to other schools associated with the Brighton College group.

Additionally, there will be an element of reciprocity. Interns will enrich the life of the School by offering pupils and the teaching body insights into areas of interest from their studies and background. This might include talks to societies or clubs, integrating new perspectives into lessons, and leading relevant activities, including during the early stage of the summer holidays. Formal and informal opportunities for mutual learning with the experienced teachers working at the School will be included in the programme.

An Alumni network of Explore Teaching Brighton Interns will be created to enable the interns to benefit from the connections forged and to continue to enrich the life of the College. Explore Teaching Intern Alumni will be alerted to teaching opportunities that arise at Brighton College and will always be invited to interview.



THE APPLICATION PROCESS

TIMING

The timing of the Internships is primarily dependent on times when undergraduate and post-graduate students might be available, and which also fall within Brighton College terms. The 2021 Internship will run in the last three weeks of the summer term (12 June - 2 July). There may be opportunities for interns to extend for a couple of weeks to deliver outreach programmes with local State schools.

The closing date for applications is **Monday 5 April at midday**. The selection of interns will take place from 6 April, with decisions communicated to successful candidates by the end of April.

HOW TO APPLY

The Explore Teaching: Brighton Internships are open to current undergraduates and post-graduates. Please submit your online application via our careers portal. Potential interns are invited to provide a covering letter/statement, outlining your answers to **two** of the following questions. Each answer should be 300 words maximum:

1. *How would teaching in the primary sector be enriched by a stronger emphasis on diversity? What would be the first steps to achieve that?*
2. *What difference has a teacher made to your own educational trajectory?*
3. *How could this Internship contribute to your future career decisions?*

REMUNERATION

Reasonable travel expenses to Brighton will be paid in line with the College travel policy and interns will be provided with all meals by the College, as well as receiving a weekly stipend of £300 and residing in College-provided accommodation for the duration of the Internship.

SAFEGUARDING AND EQUAL OPPORTUNITIES

Brighton College is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to successfully completing pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, a Disqualification Under Childcare Act 2006 self-declaration form, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity. Our full equal opportunities policy is available on the 'Vacancies' page of our website.





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